| Date BRE Group Company Stephen Stack Kevin Lardner Review Date |                   |               |                                     |                  | Template version : August 2016<br>WEEKLY |
|--|-------------------|---------------|-------------------------------------|------------------|--|
|  | BRE Gloup company | Stephen Stack |                                     |                  | WEREI                                    |
| 01/11/2020   | BRE               |               | Principle Consultant                |                  |  |
| Activity   | Site Name         |               | Richard Vowles                      | Business Group : | Operations                               |
| Safe working during COVID-19                                   | BRE Watford       |               | Head of estates and health & safety |                  |  |
| Reference -Select here •                                       |                   |               |                                     |                  |  |
|  |                   |               |                                     |                  |  |

| Hazard                 | Who or what might be harmed? In;<br>Normal, Abnormal or Emergency               | List existing controls to reduce risk<br>or the identified opportunity   | Residual Risk factor   | Are controls adequate?   |
|------------------------|---|--|--|--|
| List hazards here      | List groups of people or<br>environments at risk from the<br>hazards identified | List existing controls, or where<br>relevant information may be found<br>and any opportunities identified  | Calculate the Risk Factor<br>taking existing controls into<br>account. (residual risk)   | Enter<br>Y - Yes or N - No   |
| <u>Note 1</u>          | <u>Note 2</u>   | Note 3   | Note 4   |  |
| Getting to site        | BRE staff, contractors & general<br>public                                      | Use of own transport only  | Low  | Y  |
| Too many staff on site | BRE staff and any other people<br>on site                                       | Only staff who can't work from<br>home to come on site<br>No staff to return to work without   | Medium   | Y  |
|                        |   | prior agreement as per managers<br>guidance  |  |  |
|                        |   | Local areas to inform Estates of<br>how many people, staff and<br>contractor/clients, who are due<br>on site each day  |  |  |
|                        |   | Rota system of which staff are on<br>site applied to those who need<br>access to site if potential<br>numbers are too high and 2m<br>social distancing cannot be<br>maintained via team managers   |  |  |
|                        | List hazards here<br><u>Note 1</u><br>Getting to site                           | Normal, Abnormal or Emergency<br>oneration?   List hazards here List groups of people or<br>environments at risk from the<br>hazards identified   Note 1 Note 2   Getting to site BRE staff, contractors & general<br>public   Too many staff on site BRE staff and any other people | Normal, Abnormal or Emergency<br>oneration? or the identified opportunity   List hazards here List groups of people or<br>environments at risk from the<br>hazards identified List existing controls, or where<br>relevant information may be found<br>and any opportunities identified   Note 1 Note 2 Note 3   Getting to site BRE staff, contractors & general<br>public Use of own transport only   Too many staff on site BRE staff and any other people<br>on site Only staff who can't work from<br>home to come on site   No staff to return to work without<br>prior agreement as per managers<br>guidance No staff to return to work without<br>prior agreement as per managers<br>guidance   Local areas to inform Estates of<br>how many people, staff and<br>contractor/clients, who are due<br>on site each day Rota system of which staff are on<br>site applied to those who need<br>access to site if potential<br>numbers are too high and 2m<br>social distancing cannot be | Normal, Abnormal or Emergency<br>oneration2or the identified opportunityList hazards hereList groups of people or<br>environments at risk from the<br>hazards identifiedList existing controls, or where<br>relevant information may be found<br>and any opportunities identifiedCalculate the Risk Factor<br>taking existing controls into<br>account. (residual risk)Note 1Note 2Note 3Note 4Getting to siteBRE staff, contractors & general<br>publicUse of own transport only<br>home to come on siteLowToo many staff on siteBRE staff and any other people<br>on siteOnly staff who can't work from<br>home to come on siteMediumNote 1Local areas to inform Estates of<br>how many people, staff and<br>contractor/clients, who are due<br>on site each dayMedium |

## Health, Safety and Environment Risk & Opportunities Assessment

| Operation                            | Hazard                                 | Who or what might be harmed? In;<br>Normal, Abnormal or Emergency | List existing controls to reduce risk<br>or the identified opportunity | Residual Risk factor          | Are controls adequate? |
|--------------------------------------|--|---|--|-------------------------------|------------------------|
|                                      |  | operation?  |  |                               |                        |
| Describe and number the operation or | List hazards here                      | List groups of people or  | List existing controls, or where                                       | Calculate the Risk Factor     | Enter                  |
| facility being assessed.             |  | environments at risk from the                                     | relevant information may be found                                      | taking existing controls into | Y - Yes or N - No      |
|                                      |  | hazards identified  | and any opportunities identified                                       | account. (residual risk)      |                        |
|                                      | Note 1                                 | Note 2  | Note 3   | Note 4                        |                        |
|                                      | Contractors/Clients coming to          | Contractors and BRE colleagues                                    | Contractor numbers monitored to  | Medium                        | Y                      |
|                                      | site                                   |   | ensure total number of people in                                       |                               |                        |
|                                      |  |   | a given area does not exceed a   |                               |                        |
|                                      |  |   | safe number and inductions   |                               |                        |
|                                      |  |   | modified to include COVID-19   |                               |                        |
|                                      |  |   | SOP procedure  |                               |                        |
|                                      |  |   | Clients discouraged from   |                               |                        |
|                                      |  |   | attending site   |                               |                        |
|                                      |  |   | Where clients must attend,   |                               |                        |
|                                      |  |   | numbers monitored and  |                               |                        |
|                                      |  |   | inductions modified to include   |                               |                        |
|                                      |  |   | COVID-19 SOP procedure.  |                               |                        |
|                                      |  |   | All local procedures to be   |                               |                        |
|                                      |  |   | followed   |                               |                        |
| local procedures to be followed      |  |   |  |                               |                        |
|                                      |  |   | Any contractors/clients coming   |                               |                        |
|                                      |  |   | to site from a Tier 3 area must get                                    |                               |                        |
|                                      |  |   | approval from BRE's Health and   |                               |                        |
|                                      |  |   | Safety team before being allowed                                       |                               |                        |
|                                      |  |   | access to site   |                               |                        |
|                                      |  |   | Temperature checks taken at  |                               |                        |
|                                      |  |   | main gate of all gaining access to                                     |                               |                        |
|                                      |  |   | BRE site. Access to site will be                                       |                               |                        |
|                                      |  |   | denied if temperature is deemed  |                               |                        |
|                                      |  |   | to high  |                               |                        |
|                                      |  |   |  |                               |                        |
|                                      | Meinteining oofe working in            | BRE staff and other people on                                     | Deeke e minimum of 2m crost  | Medium                        | Y                      |
|                                      | Maintaining safe working in<br>offices | SRE staff and other people on site                                | Desks a minimum of 2m apart<br>only to be used                         | weatum                        | Ť                      |
|                                      | UNICES                                 | 5116  | Floor markings where   |                               |                        |
|                                      |  |   | appropriate to reinforce 2m's  |                               |                        |
|                                      |  |   | Follow the Clear Desk Policy   |                               |                        |
|                                      |  |   | Use of own equipment where   |                               |                        |
|                                      |  |   | possible   |                               |                        |
|                                      |  |   | Wipe down with anti bacterial  |                               |                        |
|                                      |  |   | products before and after use  |                               |                        |
|                                      |  |   | Wash hands regularly with soap   |                               |                        |
|                                      |  |   | and water or anti-bacterial gel  |                               |                        |
|                                      |  |   | provided widely across site  |                               |                        |

| Operation                            | Hazard                           | Who or what might be harmed? In;            | List existing controls to reduce risk                                 | Residual Risk factor          | Are controls adequate? |
|--------------------------------------|----------------------------------|---|---|-------------------------------|------------------------|
|                                      |                                  | Normal, Abnormal or Emergency<br>operation? | or the identified opportunity   |                               |                        |
| Describe and number the operation or | List hazards here                | List groups of people or                    | List existing controls, or where                                      | Calculate the Risk Factor     | Enter                  |
| facility being assessed.             |                                  | environments at risk from the               | relevant information may be found                                     | taking existing controls into | Y - Yes or N - No      |
|                                      |                                  | hazards identified                          | and any opportunities identified                                      | account. (residual risk)      |                        |
|                                      |                                  |   |   |                               |                        |
|                                      | Note 1                           | Note 2                                      | Note 3  | Note 4                        |                        |
|                                      |                                  |   | Avoid moving between buildings  |                               |                        |
|                                      |                                  |   | unnecessarily   |                               |                        |
|                                      |                                  |   | Only one person at a time in  |                               |                        |
|                                      |                                  |   | printer rooms Follow maximum  |                               |                        |
|                                      |                                  |   | people numbers in smaller   |                               |                        |
|                                      |                                  |   | spaces i.e. Print rooms and   |                               |                        |
|                                      |                                  |   | Kitchenets<br>Office RA's aligned to meet BRE                         |                               |                        |
|                                      |                                  |   | policy document COVID-19 SOP  |                               |                        |
|                                      |                                  |   | procedure.  |                               |                        |
|                                      |                                  |   | All local procedures to be  |                               |                        |
|                                      |                                  |   | followed  |                               |                        |
|                                      |                                  |   | Temperature checks taken at   |                               |                        |
|                                      |                                  |   | main gate of all gaining access to                                    |                               |                        |
|                                      |                                  |   | BRE site. Access to site will be                                      |                               |                        |
|                                      |                                  |   | denied if temperature is deemed                                       |                               |                        |
|                                      |                                  |   | to high   |                               |                        |
|                                      |                                  |   |   |                               |                        |
|                                      |                                  |   |   |                               |                        |
|                                      | Maintaining safe working in labs | BRE staff, clients and contractors          | Maintain 2m social distancing   | Medium                        | Y                      |
|                                      |                                  |   | Avoid sharing tools where   |                               |                        |
|                                      |                                  |   | possible  |                               |                        |
|                                      |                                  |   | Floor markings where  |                               |                        |
|                                      |                                  |   | appropriate to reinforce 2m's   |                               |                        |
|                                      |                                  |   | Wash hands regularly with soap  |                               |                        |
|                                      |                                  |   | and water or anti-bacterial gel                                       |                               |                        |
|                                      |                                  |   | provided widely across site   |                               |                        |
|                                      |                                  |   | Avoid moving between buildings  |                               |                        |
|                                      |                                  |   | unnecessarily   |                               |                        |
|                                      |                                  |   | Lab and operation RA's amended<br>in line with the current process to |                               |                        |
|                                      |                                  |   | meet BRE policy document  |                               |                        |
|                                      |                                  |   | COVID-19 SOP procedure  |                               |                        |
|                                      |                                  |   |   |                               |                        |
|                                      |                                  |   | All local procedures to be  |                               |                        |
|                                      |                                  |   | followed  |                               |                        |
|                                      |                                  |   |   |                               |                        |

| Operation   | Hazard   | Who or what might be harmed? In;<br>Normal, Abnormal or Emergency               | List existing controls to reduce risk<br>or the identified opportunity   | Residual Risk factor   | Are controls adequate?     |
|---|--|---|--|--|----------------------------|
| Describe and number the operation or facility being assessed. | List hazards here  | List groups of people or<br>environments at risk from the<br>hazards identified | List existing controls, or where<br>relevant information may be found<br>and any opportunities identified  | Calculate the Risk Factor<br>taking existing controls into<br>account. (residual risk) | Enter<br>Y - Yes or N - No |
|   | Note 1   | Note 2  | Note 3   | Note 4   |                            |
|   |  |   | Temperature checks taken at<br>main gate of all gaining access to<br>BRE site. Access to site will be<br>denied if temperature is deemed<br>to high                      |  |                            |
|   | Maintaining safe environment in<br>communal areas (Corridors,<br>Toilets, Kitchens, etc) | BRE staff and other people on site  | Maintain 2m social distancing -<br>signage to reinforce this<br>message  | High   | Y                          |
|   |  |   | Access restricted to no more<br>than the appropriate amount of<br>people for size of rooms -<br>signage to indicate maximum  |  |                            |
|   |  |   | Signage to indicate priority<br>direction of foot traffic in<br>corridors  |  |                            |
|   | Working off site from Garston<br>(not from home)   | BRE staff, clients, contractors<br>and the general public                       | Full details of site procedures to<br>be received before travelling to<br>site to ensure adequate reduction<br>of risk - no site to be attended if<br>procedures are not | Medium   | Y                          |
|   |  |   | Any site work being planned in a<br>Tier 3 area must gain approval<br>form BRE's Health and Safety<br>team before attending site   |  |                            |
|   |  |   | No work to be carried out if on<br>arrival procedures are not<br>considered to be adhered to   |  |                            |
|   |  |   | Vehicle used to travel site is<br>wiped down with anti-bacterial<br>wipes before and after use   |  |                            |
|   |  |   | All equipment wiped down with<br>anti-bacterial wipes before and<br>after use  |  |                            |

| Operation                            | Hazard               | Who or what might be harmed? In;<br>Normal, Abnormal or Emergency<br>operation? | List existing controls to reduce risk<br>or the identified opportunity           | Residual Risk factor          | Are controls adequate? |
|--------------------------------------|----------------------|---|--|-------------------------------|------------------------|
| Describe and number the operation or | List hazards here    | List groups of people or  | List existing controls, or where   | Calculate the Risk Factor     | Enter                  |
| facility being assessed.             |                      | environments at risk from the   | relevant information may be found  | taking existing controls into | Y - Yes or N - No      |
|                                      |                      | hazards identified  | and any opportunities identified   | account. (residual risk)      |                        |
|                                      |                      |   |  |                               |                        |
|                                      | Note 1               | Note 2  | Note 3   | Note 4                        |                        |
|                                      |                      |   | Project RA's amended to meet<br>BRE policy document Return to<br>Office COVID-19 |                               |                        |
|                                      |                      |   |  |                               |                        |
|                                      | Use of hire vehicles |   | Wipe down with anti-bacterial<br>solution and wipes before and<br>after use.     | Medium                        | Y                      |
|                                      |                      |   |  |                               |                        |